Standard form **publication requirement** General ANBI

General organisation de	ctalls			
Name	Stichting Arica Foundation for Education			
Contact details. Please fill	n at least 1 of the fields: Address, Telephone nu	umber or E-mail address.		
Address	Claude Debussylaan 8, 1082 MD Amsterdam			
Country	The Netherlands			
Telephone number				
E-mail address	info@aricafoundation.org			
Web address (*)	https://aricafoundation.org/			
RSIN (**)	8,6,0,5,0,0,0,3,2			
Operating in sector (*)	Education and Science	ıcation and Science		
	- Secondary sector (if applicable) -			
	- Secondary sector (if applicable) -			
In which countries does you organisation operate? (*)				
Number of employees (*)				
Number of volunteers (*)		rly (more than 3 times a year) work fo		
Statutory board of the o	-		Position (for example: chairman,	
Names of the boardmembers			treasurer or secretary)	
Mr. Philippe Huib Ferdinand König Mrs. Paula Alexandra do Nascimento Prado Rosa			Chairman	
			General board member	
Trust International Management (T.I.M.) B.V.			General board member	
Additional information			· · · · · · · · · · · · · · · · · · ·	
on governance (*)				
		·::		
Target groups (*) (several options possible)	General public Single parents	C Children Lhbtqi+	Victims of violence Victims of natural disasters	
	Illiterate people Chronically ill people	People with disabilities Environment	Victims of war Victims of sexual abuse	
	Homeless people	Minorities	X Students	
	Animals	Minimum income households	Addicts	
	Prisoners Religious groups	Nature reserves Oceans and seas	Refugees Women and girls	
	Communities	Senior citizens	Unemployed people	
	X Youth	Patients	Wildlife	

I General (continued)

Objective

Statutory objective of the organisation. What does the organisation seek to achieve?

Outline of the policy plan

Please answer the questions below or provide an URL to the policy plan after the last question about the policy plan. The online policy plan should at least provide answers to the questions about the policy plan asked here.

What are the institution's activities? When are which acitvities to be carried out? And how do the activities contribute to achieving the institution's objective?

To realize its goals, the FOundation develops and invests in four main projects:

- 1: the AaZ, reading better, learning better project, designed to help children which experience difficulties in basic literacy in developing their reading abilities and improve their fluency.
- 2.: The Ser Pro project, designed to facilitate cooperation between schools and companies in order to create professional education through ISCED 3 level vocational courses geared towards students finishing middle school and entering high school.
- 3.: Online Information on Education (ED_ON) promotes scientific knowledge about education: articles and reviews of statistical and multimedia publications that are curated by reputable scholars and made available in an intuitive and open access portal This initiative strives to help the AaZ and Ser Pro programs with data and evidence, and is an information source for all interested education issues.
- 4.: The Academy aims to develop and deploy continuous training activities for teachers, thus contributing to keeping them up to date in terms of science and teaching. Its activity is aimed particularly at the teachers that contribute to the AaZ and Ser Proprograms.

How does the organisation generate income or revenue?

In 2020, Arica Foundation entered into a funding agreement with Arica Holding B.V. that assumed the commitment to donate EUR 10 million to the Foundation. In 2020, the first donation amounting to EUR 2 million occured. Between 1 July 2021 and 30 June 2022, Arica Foundation issued two utilisation requests to Arica Holding B.V., one of EUR 1,000,000 in November 2021 and another in June 2022 of EUR 450,000. Between 1 July 2022 and 30 June 2023, Arica Foundation issued two more utilisation requests to Arica Holding B.V., one of EUR 1,200,000 in December 2022 and another in June 2023 of EUR 250,000. Between 1 July 2023 and 30 June 2024, Arica Foundation issued two utilisation requests to Arica Holding B.V., one of EUR 1,000,000 in November 2023 and another in June 2024 of EUR 200,000.

General (continued)

How and for what purposes are the revenues spent? If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)

The budget has been spent for: AaZ program: EUR 299,650;

- Ser Pro program: EUR 352,030; - Ed On Program: EUR 174,475;
- External evaluation of programs: EUR 21,602;

- Academy: EUR 27,306;

Development, communication & coordination: EUR 362,896.

These activities were financed with the funds received as well as the surplus from last

year.

URL of the policy plan Enter the link to the policy plan.

https://aricafoundation.org/about-us

Open

Remuneration policy

Remuneration policy for the statutory board, for the members of the policy-making body and for staff (e.g. collective labour agreement or salary scheme).

The managing directors and the supervisory board are not remunerated.

Activity Report

List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements if they clearly describe the activities of the financial year in question.

AaZ program: During the 2023/2024 school year, the program directly supported 492 students across its five implementation regions (Alentejo, Azores, Gondomar, Oeiras and Madeira), working with 43 teacherstutors in 82 schools. New teachers-tutors to the program as well as 26 teachers that demonstrated their interest in this program have received training during the year. Teacher shortage has had a significant effect on maintaining teachers-tutors in the program, as some of them need to temporarily or definitively replace school teachers. The program developed 15 informative contents for teachers, also available on the ED ON website. In addition, contacts with around 4,000 schools were established and online sessions were held to explain the program. Ser Pro Program: During the 2023/2024 school year, the program reached 249 students across 17 courses (5 started in September 2023), in 15 schools, supported by 88 formalized partnerships plus 11 municipalities and 10 higher education institutions. 132 educational activities were organized with Ser Pro network partners. In April 2024, the first Ser Pro students' meeting was conducted.

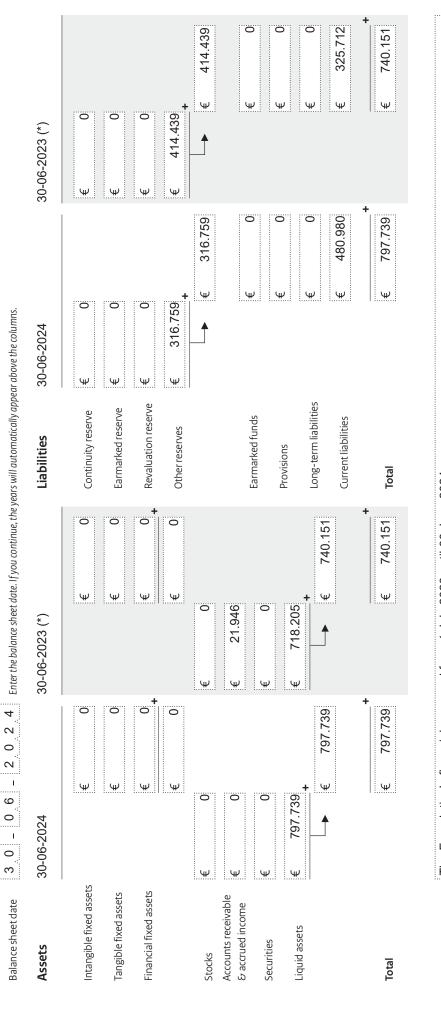
ED On program: The ED ON website contains articles, videos, updated statistics and weekly scientific articles. During 2023/2024 school year there was a continuous improvement of this website, with the dissemination of relevant content and issuance of regular newsletters. The ED ON website had almost 80 thousand pageviews. New episodes of the broadcasts and advertising campaigns were initiated in 2023/2024.

URL of the activity report Enter the link to the activity report.

https://aricafoundation.org/what-we-do

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Balance sheet



explanation of the Explanation Provide an

balance sheet or fill annual accounts if in the URL to the an explanation is included.

The Foundation's financial year rand from 1 July 2023 until 30 June 2024.

Current liabilities: All current liabilities fall due in less than one year; their fair value approximates the book value due to the short term character. These cinclude accrued costs amounting to EUR 461,152 (with EUR 437,510 of services regarding educational programs development, EUR 21,419 of audit Other reserves: Includes the cumulatie appropriation of current and previous funding surplusses and deficits. iquid assets: Concerns bank deposits, which are freely available to the Foundation within 35 days. fees, EUR 1,973 of tax and legal services and other expenses of EUR 250).

Statement of income and expenditure 2024 Income 2023 (*) € € Government grants € € Grants from other not-for-profit organisations € € Other grants 0 € € 0 Income from grants € € Sponsorship income € € Gifts and donations from private individuals € € Inheritances € € Contributions from lotteries € € 1.200.000 1.450.000 Other donations € € 1.200.000 1.450.000 **Donations** Income generated through the delivery of products € € and services (turnover) € € Financial income € € Other income € € 1.200.000 1.450.000 Total income **Expenses** 1.237.959 € 1.095.459 € Purchase value of products supplied (cost price) € € Grants & donations given € € Purchases and acquisitions € € Communication costs € € Staff costs € € Housing costs € € Depreciation € € Financial expenses 59.782 € € 59.721 Other expenses € € 1.297.680 1.155.241 **Total expenses**

€

Balance of income and expenditure

-97.680

€

294.759

Statement of income and expenditure (continued)

Explanation

Provide an explanation of the statement of income and expenditure here or fill in the URL to the financial statements if an explanation is included.

Income: in 2020 Arica Foundation entered into a funding agreement with Arica Holding B.V., that assumed the commitment to donate EUR 10 million.

Between 1 July 2023 and 30 June 2024, EUR 1,200,000 were received by the Founation.

Expenses: 95% of the expenses relate to educational programs set up by the Foundations. The expenses were slightly lower than budgeted. The Foundation registered a funding deficit of EUR 97,680.

Enter the link to the annual accounts if you have published these..

URL of the annual accounts https://aricafoundation.org/about-us

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